

MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
Service Center
5621 County Road 101
Minnetonka, Minnesota

Minutes of December 13, 2021 School Board Special Meeting

The School Board of Minnetonka Independent School District #276 met in special session at 7:15 a.m. on Monday, December 13 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Chairperson Chris Vitale presided. Also present were Board members Mark Ambrosen, Katie Becker, John Holcomb, Mike LeSage, John Odom and Lisa Wagner. Absent: Superintendent Dennis Peterson, ex officio.

Chairperson Vitale called the meeting to order and asked that everyone stand and recite the Pledge of Allegiance to the Flag.

1. **AGENDA**

Wagner moved, LeSage seconded, that the Board approve the agenda as presented. Upon vote being taken thereon, the motion carried unanimously.

2. **SELECTION OF SUPERINTENDENT SEARCH FIRM**

Board member Wagner led the discussion. She explained that the Board had received proposals from the following search firms:

- School Exec Connect
- MSBA
- BWP and Associates
- Ray and Associates, Inc.
- GR Recruiting
- McPherson & Jacobson, LLC

A Board subcommittee composed of Board members Becker, Odom and Wagner had met and narrowed the number of search firms down to four. The Board then conducted a study session on December 9 where the four search firms presented their proposals to the Board. The four firms were:

- School Exec Connect
- McPherson & Jacobson, LLC
- MSBA
- BWP and Associates

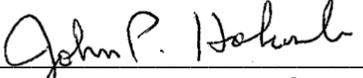
In the discussion that followed, the following points were made in favor of BWP and Associates:

- Strong connections to the Midwest and the District's legal counsel
- Good understanding of the District and its needs
- Strong community contact, networking, great value
- Team of three consultants would work with the Board
- Strong in active recruiting
- Understanding of MN law
- Strong references – cited their candidate profiles, recruiting, community engagement, effective interactive model

Wagner moved, Becker seconded, that the Board approve the search firm of BWP and Associates to conduct the District's Superintendent search. Upon vote being taken thereon, the motion carried unanimously.

3. **ADJOURNMENT**

Holcomb moved, LeSage seconded, adjournment at 7:32 a.m. Upon vote being taken thereon, the motion carried unanimously.



John Holcomb, Clerk