

**FRINGE BENEFIT MONTHLY PREMIUM RATES  
JULY 1, 2023, THROUGH JUNE 30, 2024**

**MONTHLY DISTRICT CONTRIBUTION**

Each Part-time teacher scheduled to hold a position for a period more than 100 working days in a school year shall be eligible for hospitalization, medical and major medical insurance benefits if the employee is regularly employed for 20 or more hours per week and is otherwise qualified under the terms of the insurance policy.

The employer shall pay the monthly premium for individual coverage. The employee shall bear the additional cost of the premium if the employee enrolls in employee plus one or family coverage.

**HEALTH AND ACCIDENT INSURANCE: HealthPartners (Monthly Premium)**

<b>Medical Plan</b>	<b>Single</b>	<b>Employee +1</b>	<b>Family</b>
<b><u>HealthPartners Base Perform Network Plan</u></b> (\$500 deductible, \$30 co-pay) Mayo Clinic and Hazelden will be paid as out of network coverage <b>Employee pays per month</b>	\$785	\$1,334	\$1,874
	\$0	\$549	\$1,089
<b><u>HealthPartners VEBA-HRA Open Access Plan</u></b> (\$1,750 deductible then 70/30) <b>Employee pays per month</b>	\$725	\$1,236	\$1,737
	\$0	\$511	\$1,012
<b>District Monthly VEBA-HRA allocation:</b>	<b>\$116.67</b>	<b>\$166.67</b>	<b>\$216.67</b>
<b><u>HealthPartners HSA High Deductible Open Access Plan</u></b> (\$3,500 deductible then 70/30) Prescriptions applied toward deductible. <b>Employee pays per month</b>	\$653	\$1,110	\$1,562
	\$0	\$457	\$909
<b><u>HealthPartners HSA High Deductible Select Network Plan</u></b> (\$3,500 deductible then 70/30) Prescriptions applied toward deductible. Must use HealthPartners Select Network Healthpartners.com/select. <b>Employee pays per month</b>	\$591	\$1,003	\$1,410
	\$0	\$412	\$819

2024 HSA Calendar Year Limits: Single: \$4,150      Family: \$8,300 Your contribution/limit will be prorated by the number of months you are enrolled in the HSA. Single is \$345 and family is \$691 per month.

**ARTICLE IX CAREER FINANCIAL PLANNING AND TRANSITION:**

See master Agreement, Example below: If you are part time, you receive a prorated amount listed below.

**Section D. Option #2. Retirement Savings Plan Benefits for Employees Beginning Employment On or After July 1, 2005, or who elected this Option:**

**Subd. 1 Purpose of Retirements Savings Plan:**

The plan will require participation by the employee in a tax sheltered account (TSA) plan. The District will match the employee's deposit in TSA plan as stated below.

**Subd. 2 Benefit: CTT Plan in Section B Plus Retirement Savings Plan**

YEARS OF SERVICE	BOARD MATCHING CONTRIBUTION	TOTAL DURING SERVICE BRACKET
1 year	No District Match	\$ 0
2 - 3 years	\$250	\$500
4 - 5 years	\$804	\$1,608
6 - 10 years	\$1,179	\$5,895
11 - 15 years	\$1,553	\$7,765
16 - 20 years	\$2,357	\$11,785
21 - 25 years	\$2,742	\$13,710
26 + years	\$3,160	